

## SAFETY POLICY STATEMENT

TO: ALL EMPLOYEES

Carroll County is exposed to various liability risks associated with providing services to our citizens. These risks are most evident when incidents occur involving damage to property and injuries to personnel and our citizens. To protect our financial resources, we participate in the Iowa Communities Assurance Pool (ICAP), a group self-insurance pool of Iowa public entities.

The objective of our Risk Management and Loss Control Program is to protect people and to preserve our assets and revenues. The following policy has been prepared with this in mind:

1. We will identify sources of loss to our property, our net income, our employees and the general public.
2. We will evaluate the impact of loss in terms of frequency and severity.
3. We will make every effort to control the causes of loss by and through a specific written Action Plan prepared by each department responsible for actual day to day activities.
4. We will eliminate sources of loss by corrective action or through the transfer of risk.
5. Where possible, we will obtain coverage in such amounts and in such areas as will provide protection against catastrophic loss.

It is the joint responsibility of the Risk Management Committee to see that the Loss Control Program is implemented in accordance with this Policy Statement.

Each Department Head shall be responsible for a development of a Risk Analysis and Loss Control Program for their Department following the ICAP Guidelines for a Loss Control Program.

s/ Arden Hinners

Chairman, Board of Supervisors

Attest: Paul S. Fricke

Carroll County Auditor

Approved: February 1, 1994